

# IASB District Director Statement of Candidacy

Candidates for the position of District Director of the Iowa Association of School Boards should possess, at a minimum, the following qualifications:

- Demonstrated leadership and involvement on a local board of education.
- Demonstrated participation in IASB activities.
- Strong supporter of public education in Iowa.

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Please supply information requested in all categories and return to: Stephanie Rousseau, Executive Assistant, Iowa Association of School Boards, 6000 Grand Avenue, Des Moines, IA 50312-1417 or by email at [srousseau@ia-sb.org](mailto:srousseau@ia-sb.org).

**-- Must be in IASB office no later than Wednesday, October 30, 2024 --**

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(Please feel free to supply additional information)

Name Randy Bauer

Address (Home) 305 F Avenue, W; Walford, IA 52351 Telephone 319-846-3374

Address (Office) 1001 Shaver Road, NE; Cedar Rapids, IA 52404 Telephone 319-786-1937

Email rbauer@crprairie.org Occupation Director Operational Resouces, Alliant Energy Thru 3-25

School Board(s) College Community School District

Years Service as Board Member 24 Present Term of Office Expires 2027

School Board Activities (Local Level) Board President 2003-Present, have also served on a variety of committees and task forces as part of Board President duties

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School Board Activities (State Level, including IASB Activities): Annual convention, delegate assembly, various board training

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School Board Activities (National Level):

None

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Special Interests, Activities and Recognition: Grant Wood AEA Board 2015-Present/Board President 2019-Present; Mayor City of Walford 2000-2009 and 2014-2017; Walford City Council 2020-2021 and 2024-Present. Pride of Prairie 2016 winner, CR Rotary Appreciation Award 2013 winner, US Jaycees Ambassador, United States Jaycees Senator, Cedar Rapids Jaycees past president , past state officer of Iowa Jaycees.

Other Comments Including Personal Qualifications for IASB Leadership: My record shows a history of effective leadership, whether in local school board activities, AEA, local government or Jaycees. I think it is important to listen to all points of view prior to making a decision, make the decision and be prepared to explain the decision, recognizing various points of view.

Please comment on your willingness and availability to serve as IASB District Director:

I will retire at the end of March 2025 from Alliant Energy. While over the years I have had interest in holding IASB office with a full time job, school board president, GWAEA board/president and City of Walford I did not feel I had the time to make a meaningful contribution to IASB. With retirement I now have the availability and willingness to serve.

Please explain your philosophy of what you believe the role of IASB should be to assist Iowa school boards and strengthen public education: I believe IASB has a dual role, one of public education advocacy and one of support of our local school boards and districts. I have developed a good relationship with a number of our legislators as CCSD Board President as well as my role with Alliant Energy so for me advocacy is something that I am comfortable with. Iowa schools are becoming both more diverse as well as having more students in need. I believe a display of more data showing this can do nothing but help our downward funding spiral. We have a lot of school districts doing innovation and creative things. I also believe showcasing more of this does nothing but help our cause. Another important role of IASB is board learning. Regional meetings on public policy issues serves an important role, as does board requested training on how to be an effective school board member. As AEA President it is unclear the impact of AEA legislation will have on school districts, particularly our smaller districts. I would like IASB to consider undertaking some type of a strategic review to determine what IASB could do, if anything, to help fill that void as well as use that review to take additional steps with our legislature.

