



IASB Update for AEA Superintendent Meetings October 2021

Timely Tools & Resources

GET OUT THE VOTE: ELECTION RESOURCES

NEW RESOURCES AVAILABLE OCT. 5! The candidates have filed their paperwork. Election day is quickly approaching. Now's the time to encourage citizens to [Get Out the Vote!](#)

IASB's elections toolkit (www.ia-sb.org/getonboard) includes many valuable resources to help citizens understand board service and the role of the board, as well as materials encouraging people to vote in local school board elections. Additionally, remind candidates to save the dates and plan to attend (if elected) [Annual Convention](#) Nov. 17–18, and the New Board Member Onboarding Workshop on Nov. 17.

AFFIRMATIVE ACTION PLAN GUIDANCE

IASB developed a sample Affirmative Action Plan (AAP) for members to use when drafting and reviewing the plans. The guidance includes templates, helpful notes and legal references. Please note that each plan should be customized to reflect district policies, programs and data. The AAP guidance will be released at the [Employee Relations Conference](#) on Oct. 12, then made available to all members via email and the website.

BONUS! Listen to this special [BoardCast podcast episode](#) for a glimpse into two fascinating sessions offered at the Employee Relations Conference.

TEACHER COMPENSATION & BENEFITS TOOLKIT

Our updated **Teacher Compensation and Benefits Toolkit** will be available Oct. 12 (to be released during IASB's [Employee Relations Conference](#))! The toolkit will help you understand how your district compares to others across the state, identify areas of concern and balance the need to recruit and retain quality educators with the need to maintain efficient, cost-effective organizational operations.

Spotlight on Annual Convention

We're **SO EXCITED** about this year's [76th IASB Annual Convention](#), happening Nov. 17–18, 2021! As a sneak peek into what's ahead, check out video interviews with our two keynote speakers: [Brandon P. Fleming](#) and [Yong Zhao](#). [Learn more and register today!](#)

PLAN YOUR DAY AT CONVENTION! [SCHED](#), our digital agenda, is NOW LIVE! You'll be able to plan your Convention experience, access session materials, learn about tradeshow exhibitors and more.

NEW! Specific Supports for Superintendents

UPCOMING ISFLC CONFERENCES

The [Iowa Superintendents Finance and Leadership Consortium \(ISFLC\)](#) is a professional development program for current Iowa superintendents, school business officials and aspiring superintendents to expand their knowledge base and develop fiscal management and leadership skills. The Consortium offers two conferences each year, in [December](#) and [February](#), spanning two days. These meet the varied fiscal management and leadership needs of Iowa superintendents and aspiring superintendents. Track 1 is the initial program of study for aspiring superintendents. After completing Track 1, aspiring superintendents may register for any of the remaining tracks.

Upcoming Events

Oct. 12: [Employee Relations Conference](#)

Nov. 17: [Delegate Assembly & Annual Meeting](#)

Nov. 17, Jan. 27, Feb. 10: New Board Member Academy Workshop Series

Nov. 17–18: [IASB Annual Convention & Trade Show](#)

Dec. 8–9: [ISFLC December Conference](#)

Dec. 16: New Board President Webinar: Superintendent-Board Team—Fostering Relationships & Unity

For a complete listing, visit www.ia-sb.org/learninghub.