



IASB Update for AEA Superintendent Meetings— December 2024

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Advocacy Efforts Take Center Stage

ONE VOICE FOR IOWA STUDENTS—DAY ON THE HILL 2025

Jan. 27–28, 2025

REGISTRATION OPEN! Iowa’s Area Education Agencies (AEAs), Iowa Association of School Boards® (IASB®) and School Administrators of Iowa (SAI) invite you to the [2025 Day on the Hill!](#) Start your advocacy journey with an optional morning session at the State Historical Building, offering key talking points and logistical details for Capitol visits. Afterward, head to the Capitol to meet with legislators, network, and explore displays of innovative programs happening in Iowa public schools. [See event details and register today!](#)

In addition, make sure you’re in-the-know before Day on the Hill and join us for our two In-Depth Advocacy webinars in January along with the Advocacy & Alignment Workshop hosted by Iowa AEAs:

- **[Webinar: In-Depth Advocacy—State of the Budget:](#)** Join IASB Associate Executive Director, Government Relations & School Finance Mike Guanci for a brief rundown of the state of the budget and school finance funding issues on **Tuesday, Jan. 14 at noon.** [Learn more and register.](#)

- **[Webinar: In-Depth Advocacy—Condition of the State](#)**: Join education advocacy experts from the AEAs, IASB and SAI for a recap of the governor’s annual Condition of the State address on **Tuesday, Jan. 21 at noon**. [Learn more and register](#).
- **[Advocacy & Alignment Workshop](#)**: Join the Iowa AEAs from 4:45–6:30 p.m. at the Holiday Inn Express & Conference Center, 2502 SE Hulsizer Road, Ankeny, IA. This pre-event will provide an overview of the State of the Budget by IASB Associate Executive Director, Government Relations & School Finance Mike Guanci and a discussion of what the election results mean for public education with AEA Lobbyist Kate Walton.

If you have questions about Day on the Hill, please contact Emily Miller at emiller@ia-sb.org.

PERUSE THE 2025 LEGISLATIVE PLATFORM, POLICY AGENDA AND MORE

IASB’s [2025 Legislative Platform](#), which was approved during IASB’s [Delegate Assembly & Annual Meeting](#) on Nov. 20, details our legislative beliefs and resolutions to support high-quality, equitable public education in Iowa. Visit the [Iowa School Board Advocacy Agenda](#) webpage for more information on the 2025 Legislative Platform, [Public Policy Agenda](#) and a [summary of the 2024 legislative session](#) to aid your advocacy efforts moving forward. **Note:** The 2025 legislative session begins on Jan. 13.

If you have questions, please contact Taylor McGill at tmcgill@ia-sb.org.

Register for the ISFLC December and February Conferences

Dec. 18–19, 2024 and Feb. 18–19, 2025

REGISTER TODAY! The [ISFLC December Conference](#) on Dec. 18–19, 2024 is the first of two conferences being offered in the winter as part of the [Iowa Superintendents Finance and Leadership Consortium \(ISFLC\) program](#). These conferences are developed for current and aspiring superintendents, as well as school business officials. All session tracks are led by Iowa experts with skills and expertise in identified criteria areas. Visit [IASB’s website](#) to register and learn more about the thought-provoking tracks and keynotes offered this December.

Unable to attend in December? Register now for the [ISFLC February Conference](#) on Feb. 18–19, 2025. Browse the track offerings and stay tuned for General Session details [here](#).

For more information regarding ISFLC or UNI Graduate Credit, email Amanda Schmidt at amanda.schmidt@uni.edu. For all other ISFLC-related questions, please contact Emily Miller at emiller@ia-sb.org.

Annual Board Awards Shout-Out!

WOW! This was a record-breaking year for the [Annual Board Awards program](#). More than 300 school board members earned the Individual Achievement Award; 46 teams qualified for the Team

Achievement Award; and 40 superintendents and 1 AEA chief earned the Award of Honor. Stay tuned for our Flickr album of photos of the 2023–24 recipients who attended the [IASB Annual Convention](#) and stopped by the ABA booth to have their photo taken and pick up their award.

If you have questions, please contact Katherine Solan at ksolan@ia-sb.org.

That's a Wrap—79th IASB Annual Convention

Thank you to everyone who attended, presented, sponsored or exhibited at this year's 79th Annual Convention! It was a fantastic event, and we were so excited to see so many school board members in attendance, including those newly elected this year, learning from our presenters and one another.

MARK YOUR CALENDAR. We are already hard at work planning our 80th Annual Convention & Trade Show on **Nov. 19–22, 2025**. In the meantime, keep your eyes peeled for event photos, general session recordings and more.

Timely Tools and Resources

TEACHER COMPENSATION AND BENEFITS SURVEY RESULTS

During the summer, IASB submitted the Teacher Compensation and Benefits survey to school districts. The information collected from this survey is used to build the [IASB FY 2025 Teacher Compensation and Benefits Toolkit](#). The toolkit can help districts understand how they compare to other districts across the state, identify areas of concern and balance the need to recruit and retain educators with the need to maintain efficient and cost-effective organizational operations. Check out the following tools with the updated FY 2025 survey results:

- [Compensation, Benefits and Insurance Information Report and Comparison Tool](#)
- [Contract Information and Terms Report and Comparison Tool](#)

For further details, check out the Nov. 8 Teacher Compensation and Benefits Survey Results [Data Boost](#).

If you have questions, please contact Mike Guanci at mguanci@ia-sb.org or Marte Brightman at mbrightman@ia-sb.org.

BOARD DEVELOPMENT PLACEMAT TOOL

NEW TOOL! Download our [Board Development Placemat](#) to help focus your discussions and decisions at the board table. The placemat includes sample board meeting evaluation questions, a spending authority guide, Iowa's open meetings law at a glance and more.

If you have questions, please contact [Board Development](#).

SCHOOL SAFETY TOOLKIT

We believe that every student deserves to learn, and every staff member deserves to work, in a safe and secure environment. For resources on all facets of school safety, including physical safety measures in and around schools, violence prevention programs, addressing student behavior and more, check out [IASB's School Safety Toolkit](#). In addition, browse the available talking points to help guide school safety conversations with your legislators this upcoming session.

If you have questions, please contact D.T. Magee at dmagee@ia-sb.org.

Upcoming Events

December 18–19: [December ISFLC Conference](#)

January 14: [Webinar: Day on the Hill Preview—State of the Budget](#)

January 21: [Webinar: Day on the Hill Preview—Condition of the State](#)

January 27–28: [Day on the Hill 2025](#)

February 6, 11–12: [Frontline Analytics Certified Budget Workshops](#)

February 18–19: [February ISFLC Conference](#)

March 21–23: [COSSBA Annual Conference](#)

For a complete listing, visit www.ia-sb.org/learninghub.